



Montreal, July 10, 2002

TO WHOM IT MAY CONCERN:

This is to confirm that Mr. Kakim Goh worked for and provided his professional services on a full-time basis to our organization from December 3, 2001 until June 20, 2002 as communications and research officer.

CRARR is a Montreal-based non-profit public interest bilingual organization that was founded in 1983 with the mandate to promote racial harmony and equality in Canada. Funded by different levels of government and other sources, CRARR conducts research, education, advocacy and litigation activities to combat both direct and systemic racism in Canadian society.

Mr. Goh has worked with our organization as assistant coordinator for a national forum on Canadian media, race and cultural diversity. This forum brought together 120 key industry, government, academic and community stakeholders to discuss concrete actions to increase fair access and representation of racial and ethnocultural minorities and Aboriginal peoples in Canadian film and broadcasting industries. In his position, Mr. Goh is responsible for research, contacts with participants, media relations and logistics regarding hotel accommodation, transport, materials and volunteer coordination.

He was also in charge of the same responsibilities for three other major events between February and May 2002, which involved the visit of a United States Congressman and a senior official of the present administration in Washington.

I remain available for additional references if necessary.

Sincerely yours,

Fo Niemi  
Executive Director  
FN/tf

Présidente  
President  
Dr. Marielle Beauger

Trésorier  
Treasurer  
Ronald Béliard

Secrétaire  
Secretary  
Me Morris Chaikelson

Ex-président  
Past President  
Me Walter Chi Yan Tom

Directeur général  
Executive Director  
Fo Niemi

Conseillers juridiques  
Legal Counsel  
Me May Chiu  
Me Diane Nancy Doray  
Me Milton J. Fernandes